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Dr. JEREMY HAYMAN, ND

Canadian Association of Naturopathic Doctors (CAND)
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Dear CAND Board of Directors,

May 7, 2019

Please accept my nomination form as my application for the CAND board of directors position (Nova Scotia constituent position).

My intent for applying for this position is to help represent and support the CAND in its Canadian and provincial endeavours to create, enforce, and collaborate its by-laws and policies with the CAND membership and Naturopathy as a whole in Canada. My underlying motivation rests on the objective that Naturopathic Doctors in Canada are entitled to ongoing and consistent representative support and deserve a reliable voice to speak on behalf of governmental policies to serve and guide its profession. I also strongly believe that a cohesive representative board functions best given its independent counterparts provide quality, proactive and forward thinking input; something which I am confident I can contribute. I respect and appreciate what the CAND has done throughout the course of my ND career thus far, and would like to help provide others a similar experience.

I am a self assured, professional, open minded and understanding individual who seeks this team environment to create the best collaborative platforms for change. I am eager to listen, passionate to learn, and exude a sincerity for the betterment of all. Given my past experience in working for over one year representing the Canadian Federation of Independent business (CFIB), I gained the knowledge and expertise to understand the forum devoted to politics, policy and decision making. In addition to the aforementioned, I also have over ten years of direct management experience and collectively over twenty years of sales and business expertise and scope. In relation to management, I was responsible for managing over one hundred and fifty staff members, overseeing customer service and budgetary departments, human resource consulting, sales targets and reviews, all while simultaneously overseeing a more than eight thousand membership base of clientele (this occurred independently and purposefully in over three separate geographic locations within the same company over a ten year period).

Prior to beginning my naturopathic career, I graduated with a major in Human Kinetics and a minor in psychology from the University of Windsor Ontario. After nine years of working in the management and health profession, I began my studies at CCNM (2008-12). After seven years of clinical practice in Ontario, I made the decision (within the past six months) to re-locate to Nova Scotia. Based on improved scope of practice, overall opportunity, and a better potential for life balance, I made the calculated (and progressive) choice to make this change. Along with being an active husband, father and family man, I have been able to successfully coordinate a much welcomed work-life balance.

In terms of clinical practice, I have recently joined Cornerstone Naturopathic Inc. as a full time naturopathic doctor, where I focus my time solely on integrative cancer care and support. In addition to practice, I also maintain regular contract work for both Helixor Canada and Signature Supplements, where I work as a naturopathic business development consultant for both. The role of my dual contactual position includes creating sales opportunities, business growth potential, and specific content development.

Thank you very much for the opportunity to apply for this nomination and position. I am eager to be an active part of, and learn more about the inner- workings of the CAND. With vision *and* excitement, I am extremely confident and capable of taking on this position.

Sincerely,



Dr Jeremy Hayman, BHK (Hons.), ND